

FEBRUARY 2018 PAR-TICULARS

From The President:

Baxter's restaurant is open Tuesday through Saturday, with nightly specials. New on Tuesdays is Italian Night and the first couple have been drawing in many for the pasta specials. The food is spectacular, please grab your family and friends and join us at Baxter's.

Please come join us this Sunday at Baxter's restaurant for the Rutland Country Clubs Pre Super Bowl party. Chef Mark and Greg Calvin are preparing a super event so please stop by even if you cannot stay for the game. Hope to see you there!

At the January Board of Governor's meeting, we reviewed the RCC old tradition of charging each member a monthly café minimum and decided to suspend the café minimum for the 2018 season. The café is doing well and the Board of Governors strongly felt that members will continue to support the café as they are currently. Again, this is a trial for the 2018 season.

The grounds crew is getting the equipment ready for the 2018 season and that means we are on the downward side and starting to count down the days. February and March are long months to get through but on the bright side there is only 8 weeks until April and the snow will be disappearing quickly.

As a reminder, if you are out on the course skiing, snow shoeing or just walking to stay off the greens. We need the ice to melt quickly on them and do not want extra ice or packed snow on them.

Respectfully,

Kevin Thompson
Board President

**Minutes of Board of Governors Meeting
Rutland Country Club, Inc.
December 19, 2017**

Present: Kevin Thompson, President, Ernie Bove, Vice President, Buddy Miles, Candy Anderson, Kim Meisinger, Vic Shappy, Bob Kennedy, and Dale Laval.

Absent: Ron Cioffi

Others present: Karl Larson, Superintendent, Rod McPhee, Legal Counsel, Kevin Markowski, Treasurer, and Bob Wetherby, Secretary.

Meeting was called to order by Kevin Thompson at 6:01

Minutes of the November 30, 2017 Meeting were submitted for approval.

Moved by Buddy Mile and 2nd by Candy Anderson to approve meeting minutes. All members present voted in the affirmative.

Treasurer's Report – No report.

Café Committee Report – Report made by Ernie Bove. Parties are going well and we will be having a New Year's Eve Party.

Finance Committee Report – No report.

Membership/Advertising Committee Report: - Report made by Bob Kennedy. Greg Nelson would like to go out in the business community and try to get advertising for our scorecards. The money that is collected for this would go to helping him hire more help for the Pro Shop and Bag Room.

Greens Committee Report – Report made by Karl Larson. We are now required by the State of VT. to send soil samples from our course to the UVM Agriculture Dept. to check for phosphorus levels. This has been done for this year.

Building/Long Term Planning Committee Report – Report made Kim Meisinger. The garage door for the Maintenance Barn has been ordered.

Pro/Cart Committee Report – Report made by Buddy Miles. Greg Nelson's review is done and it went well. Now the Committee needs to work on Greg's new Contract. Rod McPhee interjected and said we should evaluate who needs a contract before we move forward on this.

Tournament/Handicap Committee – Report made by Bob Kennedy. The Committee has given the schedule of Tournaments to the Women's Association. The calendar with dates of all Tournaments should be finalized soon.

Moved by Vic Shappy and 2nd by Kim Meisinger to accept Committee Reports as presented. All members present voted in the affirmative with the exception of Dale Laval who voted against this.

Dale's concerns is that a review was done by one person and the whole Board did not get a chance to review it beforehand. There was much discussion about the review process. We need to have in place a process where all employees have a review done. All Board Members will work on this. Rod will send out a template that can be used as a starting point for reviews and all Board Members will send back their feedback.

New Business – None.

Old Business – Rod would like to see the new Employee Manual go live January 1st after a few revisions. Some of the areas that need to be looked at are: Full Time employees' classifications, eligibility for Health Insurance, Holidays, Benefits, Vacation Time, and Sick Time. Dale Laval, Kevin Markowski, and Kevin Thompson will be looking at this and forwarding their recommendations to Rod.

The Board then went through the Budget and made some tweaks to it. It was approved in concept with final approval expected soon.

At 7:30 pm it was moved by Dale Laval and 2nd by Buddy Miles to adjourn the meeting. All members present voted in the affirmative.

Respectfully submitted,

Bob Wetherby
Secretary

From the Business Office:

The 4th monthly dues billing for 2018 is on the January statements. Any members who elected to pay in full saw their Annual dues on their December statements. We now have all your accounts coded as you have directed us. We ask those members who are unsure about joining for the 2018 season to give us a call by the end of March. April 1st is also the cut-off date for anyone who may be considering resignation to receive a full refund of any dues paid. After April 1st it will be a percentage for refund.

As you read in the Letter from the President, there will be no Café Minimums for the 2018 season. Baxter's has had a great winter and we hope you will come join us for lunch or dinner! If you are not receiving the daily lunch or dinner specials via email, please call the office and have us add your name to the list.

As always, if you have any questions regarding your membership please call us in the office at 773-7061.

**RUTLAND COUNTRY CLUB
BOARD OF GOVERNORS
NOMINEES NEEDED
PLEASE CONSIDER**

It's that time of year again when we are asking our members to consider running for the Board of Governors at Rutland Country Club.

“Our Board of Governors consists of 9 senior members. Each Governor shall serve a term of three years from the annual meeting at which he is elected and until his successor is elected and qualified. A Governor may submit his name to the Nominating Committee for reelection or may follow the provisions of Article III, Section 4B, but in no event shall a Governor serve more than six consecutive years. Except as provided in this paragraph, a Governor shall not be a candidate for the Board for a period of three years after the expiration of his term. The President elect shall serve this office for two (2) years.”

Qualifications are few. Most importantly, you need to work well with others and be able to give of your time and talents. You need to be a Senior member for at least 5-years, currently in good standing, and have served on a committee of Rutland Country Club. Simple!

The Nominating Committee, which is made up of the following members, is anxious to talk with any member that is thinking about running. Please feel free to contact any of them with any questions at all.

Kevin Thompson
Vic Shappy
Harold Weissman
Tom Spencer
Linda Stempek
Bernie Buteau

Bruce Bentley
Mark Wolinsky
Rodney McPhee
John Stempek
Mary Moran
Bob Sinclair

You can also contact the business office either by phone at 773-7061 or by email at kristen@rutlandcountryclub.com

DEADLINE FOR APPLICATIONS ARE FEBRUARY 17, 2018

Baxter's February Schedule:

Tuesday - Saturdays

Open for lunch and dinner

11:00am-Close

Sundays AND Mondays

CLOSED

Call for reservations at 773-9153

Wednesdays – Burger and Beer Night

NEW TUESDAYS – ITALIAN NIGHT!!! SPECIAL MENU

Thursdays & Fridays – Dinner Specials including Fish Fry

Saturdays – Dinner for 2 - \$50

Lunches Daily beginning at 11:00am

BAXTER'S UPCOMING EVENTS

Sunday February 4th

SUPER BOWL PRE-Game Party – Noon to 5:00!

Light Appetizers and Drink Specials

Wednesday February 14th – Valentine's Day!

2 for \$50 Menu!

Stay tuned for the menu

Friday February 23rd

Wine Dinner

Details to follow soon!